



Chaplain

Outline

To lead services and contribute to the spiritual and pastoral aspects of the School

Accountability

The Chaplain is accountable directly to the Headmaster

Introduction

Twyford School is a school of special religious designation with a long Church of England tradition and we welcome pupils of all faiths and none. It has a small Victorian Chapel where regular services are held.

Job Description

The Chaplain is expected to:

- Promote and exemplify the presence of God in the School
- Encourage awareness of the spiritual dimension of life across all aspects of school life.
- Support the Headmaster and Governors in developing the school's Christian ethos.

Further Detail

It is difficult to write all aspects of the Chaplain's job since some will be reacting to a current or potential situation. However, there are three main facets:

Worship

The job does not have set hours, other than those of the services which are currently held on Tuesday, Wednesday, Thursday and Saturday mornings during term times starting at 08.25 and lasting for 15 minutes. There are a number of longer Saturday services when guest speakers are invited – at present there are four of these a term and they typically last 30 minutes, attended by 30 – 50

parents. The local parish has been very supportive of the School and the Chaplain should forge local links. From time to time the Chaplain may have to take services to reflect a specific event, for example in the event of a tragedy within the School community.

Pastoral

The Chaplain has a pastoral role and is there to listen to the problems that members of the School face and seek to support them in those difficulties. It is expected that the Chaplain spends time within the School community. This can be achieved in a number of ways - for example, teaching, lunching with the children, attending sports afternoons, spending time in the boarding house, staff common room breaks & functions, plays, Speech Day and other high-profile functions.

The Chapel

The Chapel is one of Twyford's "gems" and is the responsibility of the Chaplain. The resources in the Chapel include the altar decorations, altar cloths, hymn books and bibles.

Miscellaneous

- The Bishop of Basingstoke has kindly offered to licence a lay chaplain.
- The Chaplain should ensure that his professional development is maintained by attending appropriate training.

Dr Steve Bailey
Headmaster
December 2019