

DIRECTOR OF MUSIC

INFORMATION FOR CANDIDATES



TWYFORD
SCHOOL

Available from September 2026



Application Closing Date
9am, Monday 20th April
Interviews
Week Commencing Monday 4th May

Welcome



A very warm welcome to Twyford and I am delighted that you are considering an application to join our exceptional community as our Director of Music.

Twyford is one of the oldest (possibly the oldest) and most prestigious prep schools in the country, with well over 400 children on roll. It is a dynamic and exciting place to work with a highly committed and talented staff body. We wholeheartedly believe in fostering a profound love for learning, nurturing lifelong passions in academics, arts, sports, health and culture, while equipping our pupils to embrace the challenges that lie ahead in their academic journey.

If the prospect of this role excites you and you believe you possess the necessary skills, experience, and attributes, we wholeheartedly welcome your application and I wish you every success in the upcoming interview process.

Andrew Harvey Headmaster

About Twyford

Through a narrow gap behind a high wall in the village, you encounter a vast horizon of rural beauty and a fabulous 18th century Queen Anne building. This is Twyford School, a co-educational day and flexi boarding prep school set in 30 acres of Hampshire countryside in the beautiful South Downs, three miles from the historic city of Winchester.

Twyford is one of the oldest prep schools in the country, possibly the oldest, having moved to the present site in 1809 after many years elsewhere in the village. We are proud of our heritage and the beautiful history and architecture around the School. The worn stone steps in the corridor to Upper School are a wonderful reminder of the hundreds of years of education provided at Twyford. We embrace Christian values and teach children from the earliest ages to be gracious, considerate and respectful of others. At Twyford a child that becomes adept at 'kindness' is celebrated as much as the academic, artist, budding actor, athlete or the musician. With so much on offer for all ages from 2 to 13, every girl and boy quickly finds something that they are good at and enjoy.

We are also proud of having some of the most modern facilities and forward thinking approaches to education. Classrooms are modern, bright and well-equipped with the latest technology. Our impressive facilities include music rooms, performance spaces, sports hall, swimming pool, science labs, DT labs, cookery school, 83 bed boarding facilities and much more besides, and our sports and outdoor facilities are simply outstanding.

Every teacher at Twyford shares a deep passion for the education and happiness of our children. Understanding that mental and physical development happen at different stages for different children is at the heart of a Twyford education. We shape and nurture each individual learning journey so children never feel overwhelmed, but maintain their confidence and enthusiasm for creative learning throughout their time here. Our outstanding teaching team draws on this belief to bring out the best in our children, inspiring a self-belief that serves them so well for life.

Our role here at Twyford is to give each child the most complete education – academic, cultural, emotional, physical – so that they, each and every one, can have the best start at living their best life, for themselves and for others. It is as simple as that.



The Music Department

At Twyford we strive to produce a creative and exciting programme of music, with every child having a dedicated timetabled music lesson each week, taught by our Director of Music.

Twyford offers a large range of after school clubs. Music clubs are an important part of this programme, and the Director of Music will be expected to run after school clubs.

We have a wide variety of performances, recitals, productions in collaboration with the Drama department and music tours. Our annual Music Gala on the last day of the Summer term provides a showcase for the choirs, orchestra and wind bands.

Most Twyford pupils take advantage of the wonderful opportunity to learn a musical instrument, with over 250 individual lessons being taught each week, mainly by self-employed peripatetic music teachers, the Director of Music is responsible for this programme and overseeing the peripatetic teachers.

Music is an ambitious, thriving department integral to life at Twyford. Music is housed in its own dedicated building with performance space and teaching rooms and we have exciting plans to provide a theatre in the future to further enhance our arts provision.

Sir Hubert Parry's musical journey began at Twyford, where his remarkable talent was first recognised and encouraged. During his time at Twyford, his passion for music flourished and set the foundations for a career that would shape British musical heritage. Parry went on to become one of England's most in-fluential composers, best known for works such as Jerusalem and I Was Glad, but it was at Twyford that the first notes of his extraordinary legacy were struck—an inspiring reminder of how young potential can thrive in the right environment.



What we offer:

- Staff fee remission (following successful completion of the probationary period and subject to the School's usual admission criteria being met).
- Free Death in Service and Critical Illness benefit.
- Access to extensive professional development opportunities.
- Freshly cooked lunch, snacks and tea and coffee at no cost during term-time.
- Staff swimming sessions in our indoor swimming pool.
- Cycle to work scheme.
- Employee Assistant Programme.
- Free parking.

Purpose and Scope of the Role

Delivering outstanding teaching and leadership of music, fostering and encouraging a love of music in our pupils.

Undertaking a major role in the co-curricular programme at Twyford, producing a wide variety of music performance opportunities for pupils of all abilities.

Encouraging children to engage in forms and styles of music that stretch and challenge their existing and innate music skills.

Reports to:

The Headmaster, via the Deputy Head Academic.

Key Responsibilities:

- Leading the music department, shaping the direction and promoting the subject across the whole School
- Putting on performances
- Overseeing the delivery of peripatetic music lessons
- Co-ordinating and overseeing ABRSM exams
- Delivering highly inspirational music lessons which implement curriculum intent and deliver excellent outcomes for all learners
- Taking music clubs
- Co-ordinating and running Music tours
- Engaging fully in a culture of continual profession development and coaching
- To maintain good order and discipline in the classroom and around the School by promoting the School's Values and Learning Qualities, as well as safeguarding, health and safety
- The person appointed must respect the position of trust and responsibility attached to the post and be aware of the sensitive and confidential nature of much of the information to which they have access
- To establish good working relationships with all staff and to liaise with them as necessary
- To build and maintain co-operative relationships with parents and communicate with them on pupils' wellbeing, learning and progress
- To be part of the weekly duty team including an evening boarding duty and Saturday school
- To play a full part in the life of the School



This job description is intended to provide guidance on the range of duties associated with the post. It is not intended to provide a full and exclusive definition of the post. It may be subject to modification and amendment from time to time and it will be reviewed annually by the Headmaster.

April 2026

Person Specification

We are looking for a talented teacher who wants to be part of a modern, progressive and dynamic school which promotes excellent through care.

The successful candidate will:

- Have a good understanding of curriculum developments within music
- Have experience of teaching music
- Have experience of leading a team (desirable)
- Be able to deliver creative and engaging lessons
- Have good organisational and communication skills
- Display flexibility and adaptability, particularly showing commitment to Twyford music performance
- Be a strong communicator, both orally and in writing
- Be experienced at reflecting on their own personal strengths and areas for improvement

Additional Information

Twyford School has its own competitive salary scale and generous pension options. 34 week school year (including INSET days) across 3 terms with 21 exeat weekends and extended school holidays throughout the academic year.

Pupils are highly motivated and engaged, lessons are taught in small groups.

All staff are expected to:

- Follow and promote the School's code of conduct, safeguarding policy and other school policies and procedures.
- Ensure the wellbeing of all pupils in their highest priority.
- Contribute to the day to day running of the School, having due regard for the Health and Safety of self and others.
- To treat each pupil and each other as individuals with courtesy and respect.



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January 2026

The Application Process

We hope, having read the *Information for Candidates* and researched our School, that you will now be ready to apply. Application forms can be found on our website: <https://www.twyfordschool.com/school-infomation/vacancies/>

Applications should be received by the School by 9am on Monday 20th April

This vacancy may close prior to the stated date and interviews will take place, early submission of applications is recommended.

Interviews will take place during week beginning 4th May. Invitations for interiew will be sent by Monday 27th April.

Applicants should provide:

- A fully completed application form
- A one-sided letter of application addressed to Mr Andrew Harvey, Headmaster

Applications should be sent to:

recruitment@twyfordschool.com

Applications should include the names and contact details of two people who we may contact for references. References will be taken up from all shortlisted candidates before interview.

Applicants must be willing to undergo pre-employment safer recruitment checks in accordance with the Department for Education's Guidance on Keeping Children Safe in Education.

Twyford School is committed to safeguarding and promoting the welfare of children and young people and expects all staff, contractors, Governors and volunteers to share this commitment. The School has a responsibility to ensure that all employees are eligible to live and work in the UK and will undertake a social media search on short-listed candidates.

If you would like an informal discussion with the Headmaster regarding the role, please contact Mrs Lynne Mohring, Headmaster's PA, to arrange a convenient time.

If you have any questions regarding the role or your application please contact Mrs Vanessa Chapman, HR Manager. Telephone: 01962 712269.

